EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW

Who May File a Complaint:

- Employees, former employees, or applicants for employment have a right to file an EEO complaint under various Federal laws, if they believe they have been discriminated against on the basis of:

- Protected Genetic Information
- Retaliation for EEO activity
- Sexual Orientation
- Political Affiliation
- Marital Status
- Status as a Parent
- Race
- Color
- Religion
- Sex
- National Origin
- Age (40+)
- Disability

When to File a Complaint:

- Within 45 calendar days of the date of the matter alleged to be discriminatory or, in the case of a personnel action, within 45 days of the effective date of the action.

How to File a Complaint:

- Contact your Agency's Civil Rights Office or an EEO Counselor.

- Information on how to file an EEO complaint or to identify an EEO Counselor can be found on the Office of Civil Right's Website: **www.usda.gov/cr** or (202) 720-7467 or (202) 720-6382 TTY.

Persons with disabilities who require alternative means of communication (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (Voice/TTY).

United States Department of Agriculture

USDA is an equal opportunity employer

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